



VIA EMAIL AND FIRST-CLASS MAIL

April 20, 2020

RE: Letter of Response for Grievance #3553 filed on December 16, 2019

Dear _____ :

In accordance with Chapter 24 Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, DC Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its investigation of the above referenced grievance. ()TjETj EMC /P BTj TT2 -0f001 Tc4-0.001 Tc5

3. KinderCare Champions Before-And-After-School Family Handbook

General Findings of Fact

The following findings of fact resulted from the investigation:

1. On _____ Student _____ and another student were involved in a physical altercation during aftercare that resulted in Student _____ sustaining a bruise on his face.
 2. On _____, it was reported by KinderCare Champion that after you were informed of Student _____'s physical altercation, you came to _____ School and made threatening remarks to staff.
 3. On _____ KinderCare Champions removed Student _____ from the aftercare program stating you posed a safety risk to staff.
 4. On _____ you reported to DCPS that you were upset with the way the _____ incident was handled and didn't think it was fair that Student _____ was removed from the aftercare program.
 5. On _____ you reported to DCPS CARE that KinderCare Champions was not being truthful when they said _____ You also reported to DCPS CARE that you want your kids back in aftercare.
 6. On _____
-

Additionally, Kindercare Champions reported to DCPS CARE that they will reconsider Student
