

## Principal Selection Process - What to Expect?

### **What qualifications do I need to apply for a principal position with DCPS?**

Candidates for principal positions with DCPS have a variety of past professional experiences that have prepared them for the DCPS principal role. To qualify to be a Principal, applicants must have or obtain an [Administrative Services Credential \(ASC\)](#) through the [Office of the State Superintendent of Education](#) (OSSE) prior to getting an official offer of employment. In order to be considered for a principal position with DCPS, candidates must meet the qualifications listed below:

1. Completed bachelor's degree; and
2. Completed master's degree or higher, OR a completed state-approved educator preparation program in school leadership and supervision; and
3. At least two years of full-time, instructional leadership experience.



The School Leader Recruitment, Selection and Development Team will review the Instructional Video Activity within 5 business days and candidates will be notified via e-mail of their application status. If a candidate does not receive a status update within 7 business days, please email [lead.dc@k12.dc.gov](mailto:lead.dc@k12.dc.gov).

### 3. **Video Interview**

Qualified candidates will move on to the Spark Hire video interview stage. In this one-way asynchronous video interview segment, candidates will share their leadership journey and their vision for student success. Candidates

